

Nominees for 2018 Africa Academy of Management Executive Positions

Nominee for President

Dr. David Zoogah



Dr. David Baniyelme Zoogah, is Associate Professor of Management at the Williams College of Business, Xavier University, Cincinnati, Ohio, USA. His research combines micro and macro issues related to employee development, team development, and organizational development as they pertain to competencies, strategies, and resources respectively. In addition to conference presentations at The Academy of Management, Society for Industrial and Organizational Psychology, and the Africa Academy of Management, he has published in several internationally-recognized journals including the *Academy of Management Perspectives*, *Journal of Applied Psychology*, *Human Resources Management*, *Global Strategy Journal*, and *Africa Journal of African Management*. He had written several book chapters related to Africa-centered Management and authored three books including *Advancing Research Methodology in the African Context: Techniques, Methods, and Designs* (Volume 10 of Research Methodology in Strategy and Management Series), and *Managing Organizational Behavior in the African Context*. He is a founding executive of AFAM and has been the Secretary since its formation.

Nominee for Vice President

Dr. Moses Acquaah



Dr. Moses Acquaah is Professor and Head of the Department of Management in the Bryan School of Business and Economics at the University of North Carolina at Greensboro. Dr. Acquaah received his PhD in Organizations and Strategic Management from the University of Wisconsin-Milwaukee, and has graduate degrees from Simon Fraser University, Canada, and the University of Cambridge, UK. His current research focuses on strategic management, international management, entrepreneurship, and family businesses in emerging economies. Dr. Acquaah has published over 70 articles in several internationally-recognized journals, conference proceedings and book chapters. He serves on the editorial board of several journals including the *Africa Journal of Management*. Dr. Acquaah is currently the Founding Treasurer of the Africa Academy of Management (AFAM).

Nominee for Treasurer

Dr. Eileen Kwesiga



Dr. Eileen Kwesiga has a doctorate in Organizational Behavior and Human Resource Management from University of Texas at Arlington, and is currently an Associate Professor at Bryant University. Her passion both inside and outside the classroom is creating sustainable knowledge that has meaningful impact. Her research appears in multiple management journals including the *Journal of Managerial Psychology*, *Journal of Small Business & Entrepreneurship*, and *Journal of Vocational Behavior*. Eileen is a founding executive member and served as Program Chair for the 2nd Biennial Conference held in Gaborone, Botswana.

Nominee for Secretary

Dr. Faith Ngunjiri



Dr. Faith Wambura Ngunjiri is a native of Kenya residing in Minnesota, USA where she teaches Ethics and Leadership at the Offutt School of Business of Concordia College, and also serves as director, Lorentzsen Center for Faith and Work. She earned a doctorate in leadership studies and a master's in organization development from Bowling Green State University. Her research focuses on African women's leadership experiences at the intersections of race/ethnicity, gender and other identities. She is author of *Women's Spiritual Leadership in Africa* (SUNY, 2010), and is co-editor for two book series: *Women and Leadership* (IAP) and *Palgrave Studies in African Leadership* (Palgrave/Springer Nature). She currently serves as the Communications and Website Coordinator.

Nominee for 2020 Conference Program Co-Chair



Benson Honig (Ph.D. Stanford University) is the Teresa Cascioli Chair in Entrepreneurial Leadership, DeGroote School of Business, McMaster University. Research interests include business planning, nascent entrepreneurship, transnational entrepreneurship, ethics in scholarship, social entrepreneurship, social capital, and entrepreneurship in transition environments. He has published in leading academic journals (over 80 peer reviewed articles) and serves on six editorial boards, including the AMLE, JBV, JMS & ET&P. Past chair of the Academy of Management Ethics Education Committee, Ethicist blogger, has served on the Babson conference board and on the Entrepreneurship Division of AOM. He is currently a board member of the Africa Academy of Management as external liaison officer and co-chair of AFAM PDW Programme AOM 2018.

Nominee for Communications and Website Coordinator

Dr. Roxanne Zolin



Dr Roxanne Zolin has made significant contributions to industry, academia and communities and across international borders.

Roxanne completed her doctorate at Stanford, where she also holds a Masters in Sociology. In addition, Roxanne has a Master of Business (Marketing) from Monash University, Melbourne, and a Bachelor of Business (Management) from Queensland Institute of Technology.

Roxanne's research focuses on entrepreneurial success of Women, Migrants, Seniors, developing nations and project teams.

Roxanne has a "For Profit" property development business, and a Social Enterprise, *Enterprising World*, whose goal is to transform poverty to prosperity by 2050 through entrepreneurship training in developing countries.

Since 2010, Roxanne has been a highly active promoting and teaching entrepreneurship in developing African Nations, such as the Congo and Kenya. She has developed programs committed to addressing the inadvertent cycles of poverty and dependence caused by the financial remittances sent by the majority of expatriate Congolese to their families and communities in the Congo.

Nominees for Executive-at-Large (Vote for 3)

Dr. Samuel Aryee



Samuel (Sam) Aryee is a Professor of Organizational Behavior and Human Resource Management and Director of the PhD program in Surrey Business School, University of Surrey, UK. He earned a PhD and MA from McMaster University and a BA (Hons) from University of Ghana, Legon. Sam's research findings have been published in such journals as Academy of Management Journal, Journal of Applied Psychology, Journal of Management, Journal of Management Studies, Organization Behavior and Human Decision Processes, Human Relations, and Journal of Organizational Behavior, among others. Sam was for several years Associate Editor of Journal of Occupational and Organizational Psychology and Human Relations, and currently serves on the editorial boards of Journal of Applied Psychology, Human Relations, Journal of Management Studies and Journal of Management.

Dr. E. Anne Christo-Baker



Dr. Anne Christo-Baker is Department Head for Managerial Studies and Associate Professor of Organizational Behavior and Leadership in the College of Business at Purdue University Northwest. Her teaching and research interests include leadership, organizational behavior, gender, and diversity. She is an engaged member of several academic and professional organizations; including Academy of Management, International Leadership Association, North American Management Society, and Society for Human Resource Management. Hailing from Sierra Leone, she is interested in issues that promote the well-being and development of the African Continent. She served as Organizational Behavior and Human Resources track chair for the AFAM 2018 conference.

Dr. Hamid Kazeroony



Dr. Hamid Kazeroony currently holds a faculty position at Walden University, in the PhD Management program, where he serves as the Doctoral Committee Chair and University Research Reviewer, in addition to a position at Minnesota State. He has been active member of AFAM since the organization's inaugural conference in Africa in 2013. Currently, he is serving as the PDW/Caucus/Symposia track for 2018 AFAM biannual conference. His current research is focused on African management. His experiences includes AOM Membership chair, EURAM GRDO Strategic Interest Group co-chair, Managing Editor for TJB of ACBSP 2013-2015, and consulting work in the US, Middle East, and Africa. His most recent collaborative writing with African diaspora on Africa includes *Sustainable Management Development in Africa: Building Capabilities to Serve African Organizations*, and *Managing Human and Intellectual Capital for Sustaining African Organizations*. His current research and work actively seeks to promote African scholarship.

Dr. Augustine Lado



Dr. Augustine A. Lado (Ph.D. University of Memphis) is Professor and the Richard '55 and Joy Dorf Chair in Innovation and Entrepreneurship at Clarkson University School of Business. His scholarship in strategic management integrates competitive and cooperative strategies that firms use to gain and sustain strategic advantage. His current research interests include investigating the role of business and social enterprises in creating shared value at the base of the economic pyramid in emerging -- including African -- economies. His published scholarship appears in the *Academy of Management Review*, *Strategic Management Journal*, and *Journal of Management*, among others. He teaches graduate and undergraduate courses in strategic management, business ethics and entrepreneurship.

Dr. Abeba Beyene Mengistu



Abeba Beyene Mengistu (PhD) is a senior academic staff at Addis Ababa University School of Commerce. Dr. Beyene Mengistu is an Assistant Professor in the Department of Business Administration and Information Systems. She teaches, advises, and examines Master's level students in the areas of Human Resource Management and Organizational Behavior. She served in the capacity of a Registrar Officer, Department Head, Associate Dean for Undergraduate Programs, Coordinator of Graduate Program with high degree of commitment and integrity. Currently, she is the Head of the School. She is AFAM Scholar of 2011, and she has been participating in many of the events and conferences organized by AFAM. She is Chair of the Local Host Committee at the School of Commerce for the 4th Biennial Conference 2018. She voluntarily served as a moderator of Strategic Human Resources Management and mini-dissertation examiner for University of Pretoria. Her research interest focuses on work-family balance, leadership, and other organizational behavior and human resource management, and public services and policy. She provides training and consultancy services in the area of her expertise.

Dr. Dorothy Mpabanga



Dorothy. Mpabanga (PhD): Director: Center of Specialization in Public Administration and Management. Associate Professor: Department of Political & Administrative Studies (PAS), Faculty of Social Sciences (FSS), University of Botswana. As CESPAM Director: I have been involved in a variety of work with our regional and international partners; including organizing and conducting short term executive courses, seminars and conferences in leadership and management development. Her prime research areas are: Human Resource Management; Human Resource Development, Organization Theory, Organizational Behavior, and Diversity Management. Her research has been published in book chapters, monographs and journal articles. Dorothy chaired the local host committee for AFAM's 2nd Biennial Conference in 2012 and is a member of the *African Association of Public Administration and Management (AAPAM)*, Kenya, *International Leadership Association*, and the *Society for Human Resource Management*.

Dr. Amanuel G. Tekleab



Dr. Amanuel Tekleab (Ph.D., University of Maryland) is a professor of organizational behavior at Wayne State University's Ilitch School of Business. His research interests include psychological contracts, team processes, organizational change, justice, and leadership. Published in many management journals, including *Academy of Management Journal*, *Strategic Management Journal*, *Organizational Research Methods*, *Journal of Organizational Behavior*, and *Group and Organization Management*, he serves as an Associate Editor of *Journal of Managerial Psychology* and in the editorial review boards of *Journal of Organizational Behavior* and *Group & Organization*. He has received numerous awards from journals, Wayne State University, and Divisions of AOM. He has been an active AFAM member since its inception in the caucuses at the AOM.