**DEI AOM Conference Scholarships (DACS)**

**Background:**

Diversity, Equity, and Inclusion (DEI) division members of the Academy of Management (AOM) from underrepresented regions may be unable to attend the annual AOM meeting due to limited financial support from their institutions.

The purpose of DEI AOM Conference Scholarships (DACS) is to financially support members who otherwise would not be able to attend the AOM meeting in person, so they may present their research. The DEI Executive team wants to ensure participation from scholars from underrepresented regions of the world.

The annual AOM meeting is a central part of DEI division activities. Attending the meeting in person provides several benefits to DEI members: presenting research and receiving valuable feedback, connecting with scholars working on similar research topics, attending professional development and methods workshops, and expanding and strengthening professional networks.

**Region Eligibility:**

These are the eligible regions, as they include countries that have less than 10 DEI members:

* Africa;
* underrepresented parts of Asia (excluding China, Hong Kong, India, Japan, and Singapore);
* underrepresented parts of Eastern and Southern Europe (excluding Italy & Spain); and
* Central and South America (excluding Brazil).

**Do I meet the criteria for a DEI AOM Conference Scholarship?**

Criteria:

1. Current AOM DEI Division member or a pledge to become a DEI member if a scholarship is awarded to you.
2. Currently living and working in a region identified above as underrepresented.
3. Submit a full paper by **11 December, 2024** via our special [DACS submission form](https://docs.google.com/forms/d/e/1FAIpQLSeVNZEyXIzwFhAUgbmmpv14rNjI2OVfeH2HWdzMHO0pKLre5w/viewform?usp=sf_link), to be considered for presentation at the 2025 AOM Annual meeting in Copenhagen. Scholarship winners’ papers will be grouped into symposia session(s). Per AOM review criteria, papers will be evaluated based on:
   1. Theoretical contribution
   2. Appropriate methodological rigor
   3. Analyses
   4. Clarity of writing
   5. Relevant topic to the study of DEI

*IMPORTANT:* The DACS application deadline is prior to the AOM conference submission deadline in January of 2025. If you are not selected for a scholarship, and secure other funding to attend, we will notify you in time to submit your paper to the AOM conference through regular channels.

1. Home institution permission and willingness to attend AOM 2025.
2. Require financial assistance to attend.

**What will I be required to do, if selected for a DEI AOM Conference Scholarship?**

You will be required to register for the conference during early bird registration (March-early May). You will receive financial support to attend the 2025 AOM annual meeting and present your paper in a DEI Division symposium. You will also be recognized as a recipient of DACS during DEI conference events, including the DEI Celebration of Success.

**How do I apply for a DEI AOM Conference Scholarship?**

1. Complete the [DEI AOM Conference Scholarship form](https://docs.google.com/forms/d/e/1FAIpQLSeVNZEyXIzwFhAUgbmmpv14rNjI2OVfeH2HWdzMHO0pKLre5w/viewform?usp=sf_link) and submit it by **December 11, 2024**.
2. The form will ask you to submit 2 documents: your full paper and a budget detailing the funding you need to attend the 2025 AOM meeting. Covered costs can include: round-trip economy airfare, airport transfers, AOM conference hotel accommodation, and visa fees. The amount of funding requested must be the shortfall between the total funding required and the funding provided by your home institution.
3. You will also be asked to upload a letter from your institution on letterhead (e.g., from your Dean/Head of School) approving your travel to attend 2025 AOM meeting and confirming any funds that are available to support your travel. If no institutional funds are available, the letter should please include that information.
4. After the review of scholarship applications has concluded in late December 2024, the DEI committee will notify all applicants of the outcome by email.

**How will I receive DEI AOM Conference Scholarship funds?**

1. Recipients will receive detailed instructions on how to self-register for the AOM Annual Meeting at $0 cost, using a complimentary custom promotion code for the DEI Division.
2. Scholarship funds will be provided by electronic bank transfer between May and July of 2025.

Questions? Please contact DEI Outreach Committee Chairperson, Yuka Fujimoto at yukaf@sunway.edu.my.