**On behalf of Professor Kurt April**

**Call for abstracts: Equality, Diversity, and Inclusion Conference 2022**

**Conference theme:** **Disruption**

**Conference Chairs:**

**Professor Kurt April**

Allan Gray Chair

Director of the Allan Gray Centre for Values-Based Leadership, Graduate School of Business, University of Cape Town

**Professor Ines Meyer**

SARChi Chair: Creation of Decent Work & Sustainable Livelihood

Section of Organisational Psychology, School of Management Studies, Faculty of Commerce, University of Cape Town

Dear Colleagues,

The 15th Equality, Diversity, and Inclusion (EDI) Conference will be held in Cape Town, South Africa, from 22 to 24 July 2022, in a hybrid format, with attendees being able to attend in person or online.

At the EDI 2022 conference, we seek to surface different forms of disruptions and their impact on work, employment and management practices. We aim to shed light on what is gained and what is lost through different forms of disruption and how to leverage opportunities that disruptions present.

This is the official call for abstracts for EDI 2022. Submissions are invited which consider aspects of disruption related to the [conference streams](https://www.edi-conference.org/streams.php) listed below.

If you wish to present at the conference, please register on the [EDI Conference website](https://www.edi-conference.org/) and follow the [guidelines on how to submit a paper](https://www.edi-conference.org/userfiles/EDI_submission_guidelines.pdf).

Submissions to the conference streams can be in the form of long abstracts (up to 1500 words), developmental papers (3000-5000 words, including references) or full papers (no length restrictions) by the **deadline of 14 April 2022**.

All submissions will be subjected to peer review, organised by stream chairs. The authors will be informed about the acceptance or rejection of their submission by 30 April 2022.

Conference organisers and stream chairs have no influence on the review process of the best papers submitted to partner journals. Publication decisions are made solely by the chief editor of the relevant journal and follow the journal’s review guidelines.

**Conference streams:**

**Stream 1:** Questions on Time and Age: Advances and Setbacks Following the Me Too Movement

**Stream 2:** Disrupting Work-Family Universalisms

**Stream 3:** Religious Disruption and Discrimination in the Workplace: Examples, Implications and Outcomes Across Countries

**Stream 4:** Moving LGBTQ Research to the Mainstream

**Stream 5:** Regional Diversity and LGBTIQ\* Rights: Global Disruptions and Local Interventions

**Stream 6:** Conference General Stream

**Stream 7:** Culturally Sensitive Approaches to Management, Leadership and Diversity

**Stream 8:** Ethical dilemmas and value conflicts in organisations and the public space in an era of disruption

**Stream 9:** Prioritising (Personal Initiative) Mindsets over Skills to create Sustainable Livelihoods

**Stream 10:** Authenticity and Atypicality

**Stream 11:** The Future of Work and Precarity: Shaping a New Normal for Diversity and Equality

**Stream 12:** Disrupting Views on Living Wages: Implications for Employees, Organisations and Society

**Stream 13:** Global, Living Wage and Decent Work

**Stream 14:** Inclusive Education in Times of Disruption

We would appreciate your efforts in informing colleagues and students who may be interested in contributing to or attending the conference.

Kind regards,

Professor Kurt April