



Africa Academy of Management

CALL FOR NOMINATIONS FOR AFAM EXECUTIVE BOARD (Period for Nominations: August 4 - September 4, 2025)

The Call for Nominations is now open. We are seeking nominations for the open positions of **Vice President, Secretary, Deputy Secretary, Treasurer, Deputy Treasurer, Deputy Program Chair, Communications Director, and Two (2) Executive Directors**. We invite nominations and self-nominations. Successful candidates will assume office in January of 2026.

Service on the Africa Academy of Management (AFAM) Executive Board in an officer or executive position is a rare chance to help drive the strategic decisions of our highly-respected international association of academics who share a common interest in management knowledge for Africa. The opportunity to work with other leaders in AFAM will allow you to be on the cutting edge of increasing management knowledge for Africa and building research capacity to enable the continent to reach its potential. At a personal level, joining the leadership team of AFAM is a chance to grow professionally, gain leadership skills, and make lasting research and collegial connections with a team of other passionate and motivated academics. Since its founding, AFAM has grown stronger each year because of excellent leadership and committed members. Please consider serving in one of the positions below or nominating others (with their consent).

Position Descriptions ([Bylaws](#)).

A. The Vice President serves as the Deputy Chief Executive Officer of the organization and assists the President in any way deemed appropriate by the President. The Vice President succeeds the President to the Presidency.

B. The Secretary is responsible for all administrative matters relating to the operations of the Executive Committee including setting meeting dates, preparing and distributing minutes of Executive Board meetings, and maintaining an electronic depository of all official AFAM documents and other important archival records.

C. Deputy Secretary

- (1) Works closely with, and assists, the Secretary with the responsibilities in (B) above.
- (2) Performs the duties of the Secretary in his/her absence.
- (3) Performs other duties as may be assigned by the President that pertain to the position.

D. The Treasurer maintains the financial records of AFAM and manages the funds of AFAM including issuing of checks (along with the President or Secretary constituting two signatures) in compliance with the tax status of AFAM.

E. Deputy Treasurer

- (1) Works closely with, and assists, the Treasurer with the responsibilities in (e) above.
- (2) Performs the duties of the Treasurer in his/her absence.
- (3) Performs other duties as may be assigned by the President that pertain to the position.

F. Deputy Program Chair works closely with and assists the Program Chair with responsibilities in (D) above and performs the duties of the Program chair in his/her absence. The Deputy Program Chair succeeds the Program Chair.

G. Communications Director is responsible for communications with AFAM members about developments in the organization, maintains the AFAM website content in conjunction with the service provider, and manages AFAM's social media accounts.

F. Executive Directors serve- as chairs or members of the following standing committees: Awards, Capacity Building, Finance, Program, Nominations, and Membership Committees.

Candidates must possess the following minimum qualifications:

- ✓ Hold a position/affiliation in an academic institution or bilateral and multilateral agency
- ✓ Have been an active member of AFAM
- ✓ Willingness to assume and conscientiously discharge the responsibilities associated with a leadership role in AFAM.
- ✓ Commit to fulfilling their responsibilities.

Tenure of Positions

Leadership succession in AFAM is staggered for continuity and the preservation of institutional memory. The Vice President succeeds the President to the Presidency. The Deputy Program Chair succeeds the Program Chair. The tenure of all executives and office holders in a particular position is two years.

Nomination Process and Eligibility

The process for elections is governed by AFAM [Bylaws](#), Article IX. Candidates can be nominated by others or self-nominate. The Nominating Committee will confirm nominees' willingness to run for a position, verify nominee eligibility, and prepare a ballot to be sent to all current members of AFAM. In selecting candidates to appear on the ballot, the Nominating Committee will consider the (a) specific qualifications for each position, (b) prior experience as a member of AFAM, (c) contributions to AFAM activities, and/or (d) leadership potential. Nominees will be asked to provide objective evidence of the commitment, the resources (e.g., time commitment), and the absence of any constraints that would prevent the fulfilling of the responsibilities of the position for which he/she has been nominated.

Results of the elections will be communicated to candidates and the AFAM membership no later than October 7, 2025. Successful candidates will be inducted and begin their terms in January at the 2026 Biennial Conference to be held at ESCA, Casablanca, Morocco.

Any questions or concerns regarding the nomination process or suitability of any individuals may be addressed to the Chair of the Nominations Committee.

How to Nominate and Deadline

Please send nominations to election@africaacademyofmanagement.org by **Sept 4, 2025**.

Please put *AFAM Nomination* as the subject and zip or integrate all files in one folder.

Your nomination should contain:

- (a) name of the nominee,
- (b) contact details of the nominee,
- (c) the position for which he/she is being nominated,
- (d) 150-word motivation for the nomination,
- (e) Confirmation statement (e.g., I, _____, confirm the nomination for my candidacy) by the nominee, and
- (f) short bio of the nominee.

For questions and clarification please contact any member of the nominations committee below.

Nominations Committee.

Chair:

Professor Baniyelme Zoogah, McMaster University, Hamilton, Canada, Zoogahb@mcmaster.ca

Members:

Professor Moses Acquah, University of North Carolina, Greensboro, USA

Professor Lilac Nachum, University of University, Leeds, UK

Professor Sam Aryee, University of Surrey, Guildford, UK

Associate Professor Dorothy Mbapanga, University of Botswana, Gaborone, Botswana