**PROFESSOR PETER PAUL KITHAE RESUME**

NAME : Prof. Peter Paul Kithae (PhD), FCILT, FISDC, AKIM

CURRENT POSITIONS: **A**. Associate Professor of Entrepreneurship and Innovations; the Management University of Africa

**B**. Adjunct Associate Professor and Academic leader in the department of Business Administration; the Technical University of Mombasa

**C.** Supervisor and Contact Person for Chartered Institute of Logistics and Transport (CILT) Logistics and Transport Qualifications in Kenya

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DAY TIME PHONE +254-721493984

**CAREER OBJECTIVE**

To apply the skills, knowledge, and abilities acquired from academic, professional training and experience gained throughout my work life to serve the public, corporate and community challenging and dynamic environment, using integrity and prudence to realize the objectives and transform the society.

To provide top notch and professional service in line with the organization’s policies so as to forge a good foundation for personal, organizations and all stake holders’ future.

**PERSONAL ATTRIBUTES**

   

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| Management | Personal | Dynamic | Smart |
| Integrity  Time Management Administration Performance  Internal Controls  Project management | Professionalism  Self-driven  Relationship Builder  Team player  Articulate  Goal orientated  Result Orientated | Efficient  Visionary  Highly energetic Productive  Motivated  Self-driven  Ambitious | Flexible  Inventive  creative  Analytical Skills  Reporting Skills  Critical thinker  Identifying solutions |

**PROFESSIONAL PROFILE**

• Innovative logistics and entrepreneurial capabilities • Strong leadership and interpersonal skills • Articulate customer relationship and management skills • Project planning, execution and management knowledge/skills •Analytical and problem solving skills • Capacity building, facilitation and presentation skills • Strong Research skills and Public Policy Analysis skills

**PROFESSIONAL EXPERIENCE**

Currently an Associate Professor of Entrepreneurship and Innovations, the Chairman of the Board of Post Graduate Studies and Chairman of innovations Committee of the Management University of Africa; An Adjunct Associate Professor and Academic leader in the department of Business Administration of the Technical University of Mombasa; the Supervisor and Contact Person for Chartered Institute of Logistics and Transport (CILT) logistics and transport qualifications in Kenya; a Visiting Professor and mentor for Summit International Institute of Burundi, the honorary treasurer for the Kenya Red Cross Society, Upper Eastern Kenya Region and a Senior Consultant with the Total Quality Management firm of Consultants. I am a career civil servant who has successfully worked as a Chief Youth Officer and later as a Principal Youth Officer coordinating logistics for youth development programmes with public and private organisations, lobby groups, banks, NGOs and other stake holders, for over seven years in Makueni, Thika and Kirinyaga counties of Kenya.

**DUTIES IN THE MANAGEMENT UNIVERSITY OF AFRICA**

1. **ASSOCIATE PROFESSOR OF ENTREPRENEURSHIP AND INNOVATIONS**

**Job Title: Associate Professor of Entrepreneurship**

**and innovations**

**Other Titles :** Chairman, Board of Post Graduate Studies;

Chairman, Development and Innovations Committee;

Academic Leader, PhD in Business Administration

Associate Professor of Entrepreneurship and innovations

**Current Job holder :** Prof. Peter Paul Kithae

**Department/Division :** Faculty

**Reports to :** Deputy Vice Chancellor, (ARES)

**Supervises :** Board of Post Graduate Studies staff;

Ph.D. in Business Administrative Staff;

Development and Innovations staff

**Key Duties**

1. To facilitate skills acquisition in Entrepreneurship, Innovations, Business and related areas to PhD, Masters and undergraduate level students
2. To undertake research related assignments in Entrepreneurship, Innovations, Community Development, Business and youth related areas for the university and community wellbeing
3. To carry out consultancies in Entrepreneurship, Innovations, Community Development, and Business related areas for the university and community wellbeing
4. To give leadership to the lecturers and support staff working for the Doctor of Philosophy in Business Administration (DBA) of the Management University of Africa
5. Performance Standards**:**
6. Preparation of university and programme’s strategic and tactical plans.
7. Preparation of the programme’s budget.
8. Recruitment, development, motivation and retention of programme’s teaching,
9. Researchers, research assistants and subordinate staff
10. programme’s customer satisfaction
11. **SUPERVISOR AND CONTACT PERSON FOR LOGISTICS AND TRANSPORT QUALIFICATIONS IN KENYA; THECHARTERED INSTITUTE OF LOGISTICS AND TRANSPORT-(CILT)**

**Key Duties**

1. Supervises CILT students registration, training, examination administration, certification and graduations
2. Manages logistics and transport qualifications in Kenya and in East African countries.
   1. I have been the contact person between:
   2. CILT International office and Kenya
   3. East African students who need to pursue CILT courses either online or on face to face modes
   4. East African professionals who want to join any level of CILT Membership
3. Facilitates CILT programme in the following units:
   1. CILT certificate level: Business theory
   2. Professional Diploma: Production Management
   3. Advanced Level: Research project and Dissertation
4. **ADJUNCT ASSOCIATE PROFESSOR AND ACADEMIC LEADER IN THE DEPARTMENT OF BUSINESS ADMINISTRATION; THE TECHNICAL UNIVERSITY OF MOMBASA**

**Key duties**

1. Facilitates Entrepreneurship units on part time bases
2. Mentor and supervises post graduate students
3. To promote and provide leadership to the Master of Science in Entrepreneurship degree program

**SOME OF MY ACHIEVEMENTS IN PREVIOUS ENGANGEMENTS**

**2013-2016:** Started Directorate of open distance and e-learning (odel) and grew it to become the most income generating department of the Management University of Africa (with over 70% of MUA students being odel) by the time I left to be the director for Research Development and Innovations

**Jan 2018:** As the director for Research development and innovations, I mobilized MUA staff to do a baseline survey on Micro and Small Enterprise (MSE) Policy index in Kenya sponsored by the Kenya Private Sector Alliance (KEPSA) for KES 4.4 million. This was the first funded research to be initiated by the directorate in the university

**2017**: Restored CILT branch in Kenya after the previous one was disbanded by CILT International due to unprofessionalism and business malpractices

**2017 to date**: Manages logistics and transport qualifications in Kenya and in East African countries. I have been the contact person between: CILT International office and Kenya, East African students who need to pursue CILT courses either online or on face to face modes, East African professionals who want to join any level of CILT Membership

**2006 – 2011:** Started the ministry of youth Affairs in Makueni District.We mobilized youth to form youth groups to benefit from the National youth fund. In 2009, Makueni district led all other districts in Kenya in having formed 600 groups who attracted over KES 19million youth fund while the second district had less than 500 youth groups and attracted less than 15million

By 2011, we had revitalized over 29 youth polytechnics and made them functional, the largest number in any of over 47 districts in Kenya that time

**2005** As the Kenya Red Cross Society (Embu branch) Treasurer, Planned, initiated and led the implementation of an appropriate accounting system in the branch which has been the basis for auditing and is in use to date

**2004** Led the team which prepared the strategic plan for Rwika Technical Institute

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| **PREVIOUS EMPLOYMENT** | | | | | | | |
| **Period** | | **Duties** | | | | | **Organization** |
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| Jan. 2022 to date | | Chairman, Development and Innovations Committee | | | | | Management University of Africa |
| July 2022 to date | | Chairman, Board of Post Graduate Studies | | | | | Management University of Africa |
| Oct. 2020 to date | | Academic leader, Doctor of philosophy in Business Administration | | | | | Management University of Africa |
| Aug. 2020 to date | | Associate Professor of Entrepreneurship and Development Studies | | | | | Management University of Africa |
| Sept. 2022 to date | | Adjunct Associate Professor and the Academic Leaders in the Department of Business Administration | | | | | Technical University of Mombasa |
| Jan. 2017 to date | | Supervisor and Contact Person for (CILT) Logistics and Transport Qualifications in Kenya | | | | | Chartered Institute of Logistics and Transport (International) |
| May 2016 to Oct 2020 | | Director, Research Development and Innovations; Senior lecturer teaching Entrepreneurship and business courses | | | | | Management University of Africa |
| Jan 2013 to Date | | Lecturer, Entrepreneurship | | | | | Management University of Africa |
| March 2011 to April 2012 | | Principal Youth Officer and coordinator, Youth Development Services and related logistics | | | | | Ministry of Youth Affairs, Kirinyaga County |
| Jan. 2006 to march 2011 | | Chief Youth Officer and coordinator, Youth Development Services and related logistics | | | | | Ministry of Youth Affairs, Makueni County |
| 2008 to 2011 | | Lecturer (part-time)**,** Entrepreneurship & Research | | | | | University of Nairobi- Embu campus |
| 1991 to 2003 | | Examiner for Business Examinations, | | | | | Kenya National Examinations Council |
| 2018 to 2020 | | Treasurer, Kenya Red Cross Society (Upper Eastern (Kenya Region) | | | | | Kenya Red Cross Society – Upper Eastern Kenya Region |
| 2004 to 2018 | | Treasurer, Kenya Red Cross Society (Embu branch) | | | | | Kenya Red Cross Society – Embu Branch |
| 2003-2004 | | Volunteer in charge of Youth | | | | | Kenya Red Cross Society – Embu Branch |
| 1999 To Date | | Business consultant and Director (part-time) | | | | | TQM consultants and trainers’ co |
| 1997 To Dec. 2006; | | Coordinator, Presidents Award Scheme (k), a program for Young adults in Mt. Kenya | | | | | President’s Award (K) |
| 1999-Dec. 2006 | | Entrepreneurship Development Lecturer, | | | | | Rwika Technical Institute |
| 1994 to 1996 | | Examinations officer | | | | | Nkabune Tech. Institute |
| 1988 to 1996 | | Accountancy lecturer | | | | | Nkabune Tech. Institute |
| **EDUCATIONAL RECORDS** | | | | | | | |
| **Period** | **Institution** | | | **Duration** | | **Qualification** | |
| 2019-2020 | University of South Wales (UNICAF) | | | 2 years | | BA (Hons) | |
| 2006-2012 | Jomo Kenyatta University of Agriculture and Technology (JKUAT) | | | 4 years | | Doctorate Degree (PhD) in Entrepreneurship | |
| 2003-2005 | Kenyatta University (KU) | | | 2 years | | Master of Science (MSC) in Entrepreneurship | |
| 1997-1998 | Kenya Technical Teachers college (KTTC) | | | 2 years | | Higher Diploma in Entrepreneurship Development | |
| 1985-1988 | Kenya Technical Teachers college (KTTC) | | | 3 years | | Technical Diploma in Business Education | |
| 1982-1983 | Kabianga Boys High School, Kericho | | | 2 years | | A-Level,3 Principles 1 Sub | |
| 1978-1981 | Kerugoya Boys Sec. School | | | 4 Years | | O-Level, Division1, 17 points | |
| 1971-1977 | Mugumo Primary School | | | 7 years | | KCPE, 32 points | |
| **SHORT TRAINING/COURSES/CONFERENCES/SEMINARS/WORKSHOPS** | | | | | | | |
| **Period** | | | **Institution** | | **Qualification** | | |
| 16th Nov. to 11th Dec. 2009 | | | G T I Mombasa | | Certificate –Senior management course | | |
| 7thApril to 2nd May 2008 | | | Kenya Institute Of Administration(KIA) | | Certificate – Project Planning and Management | | |
| 29th Nov. to 1st Dec. 2010 | | | Office of the Prime Minister, Performance Contracting Dept. | | Certificate in Performance Management | | |
| 26th April to 1st May 2010 | | | Youth Enterprise Dev. Fund | | Enterprise Dev. Agent’s Course | | |
| 2nd. Sept. to 29th Oct. 2010 | | | SITE | | Institutional Capacity Assessment Course | | |
| 15th May to 30th July 2003 | | | Bendell Computer Centre | | Certificate- introduction to IT., windows 98, 2000,MS-Word, MS-Excel | | |
| 19th to 28th Sept. 2008 | | | Youth Enterprise Dev. Fund | | Entrepreneurship Capacity Building Course | | |
| 23rd March to 4th April 2007 | | | President’s Award (K) | | Certificate- Training of Trainers course | | |
| 2nd to 6th Nov. 2009 | | | JITIHADA, KENYA | | Training of Entrepreneurs’ Course | | |
| 22nd to 25th Sept.1986 | | | President’s Award (K) | | Certificate- Firefighting course | | |
| 1987 | | | K A S N E B | | C.P.A 1 Sec 1 & Sec 2 | | |

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| **WORKSHOPS** | | |
| **Period** | **Institution** | **Qualification** |
| 3rd to 4th APRIL 2008 | B I M A S | youth health Issues  and Challenges |
| 24th Jan.2004 | Kenya Red Cross Society, Embu branch | Disaster Preparedness and Response |
| 19th to 21st April 2001 | President’s Award (K) | National award leaders conference |

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| **CONSULTANCIES** | | |
| **Period** | **Assignment** | **Organization** |
| Jan. 2019 to May 2019 | Building A Vision For A People-Centered Public Transport In Kenya Project | UN-HABITAT |
| Jan. 2018 to Dec. 2019 | Conducted study on MSME Policy index in Kenya for KEPSA | Kenya Private Sector Alliance (KEPSA) |
| June &July 2006 | Prepared Strategic Management Plan for Rwika Technical Institute as the lead Consultant | Rwika Technical Institute |
| April 2005 | Prepared Strategic Management Plan for the Kenya Red Cross Society Embu Branch as the Lead consultant | Kenya Red Cross Society Embu Branch |

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| **FUNDED RESEARCH** | | | |
| **Date won** | **Description** | **Amount** | **Date completed** |
| Jan. 2018 | Micro and Small Enterprise (MSE) Policy index in Kenya for the Kenya Private Sector Alliance ( KEPSA) | KShs 4.4 million | Dec. 2018 |
| Jan. 2019 | Research on a people-centered public transport in Kenya project with un-habitat | KShs 2.0 million | Ongoing |

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| **INNOVATIONS** | | | |
| **Date Filed** | **Description** | **Ref No.** | **Institution** |
| 06/09/2022 | A management system for lost and found articles or organisms and the method thereof | KE/P/2022/4330 | Kenya Intellectual property Institute |
| 13/10/2022 | Patikanadotcom system lost and found device in class 42 | P A No. 42145 | Kenya Intellectual property Institute |
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| **PRESENTATION OF RESEARCH PAPERS AT INTERNATIONAL CONFERENCES** | | |
| **Period** | **Description** | **Conference** |
| Nov. 2012 | Role of Innovative Skills on Performance of TIVETT Graduate owned MSEs | Conference organized by the 7th JKUAT scientific conference on Industry and Higher Ed. |
| Nov. 2012 | Role of University Training in Enhancing Business Startups amongst University Graduate Enterprises | Conference organized by Management University of Africa |
| October 2011 | Hindrances to the growth of youth led micro and small agri-businesses in Kenya | Conference held at KICC organized by Operations Research Society of Eastern Africa of University of Nairobi |
| April, 2011 | Technology adoption to youth led MSES, aiding business growth or a naught | 1st MT Kenya university annual conference on higher education and industry held At KICC |
| October, 2010 | Enhancement of technology adoption to youth led MSES; a key ingredient for Kenya’s Industrial transformation | 2nd Kim Annual Conference on Management Held at KICC |
| June, 2009 | Unleashing Potentiality of Our Youth through Entrepreneurship Training: A Must for Realization of Kenya’s Vision 2030 | 1st Kim Annual Conference on Management Held at KICC |

**BOOKS/ ARTICLES PUBLISHED IN ACCADEMIC JOURNALS**

**PRINT BOOKS**

**June 2015**: Print book on “Technology adoption and its effect on performance of Youth

Led Micro and Small Enterprises”

**Book Chapters**

**October 2019:** Book chapterat: <http://bp.bookpi.org/index.php/bpi/catalog/book/86>

Book title: Current Research in Education and Social Studies Vol. 1

Chapter title: Determinants of Performance of Public Primary Schools in Kenya: A Case Study of Gatanga District

**Nov. 2022:** Book chapterat: URLhttp;/repository.mua.ac.ke/handle/

67.2020.89/2935 ;2022; 4(ii): 1-29ISSN 2311 7575

Book Title: Global perspectives on Management and Leadership

Chapter Title: Management

**June 2023** Book Chapter at: <https://mts.intechopen.com/booksprocess/action/chapter/317285>

Book title: Organizational Culture - Cultural Change and Technology

(ISBN 978-1-83769-319-1)

Chapter Title: Interplay between Technology and Culture in

Driving Change for Employee Satisfaction

**ARTICLES PUBLISHED IN ACCADEMIC JOURNALS**

1. Kiilu J. M. and Kithae, P. P(2023) Entrepreneurial Innovation Processes And Firm Performance In Kenya: A Case Of Smes In Nairobi County
2. Kithae, Peter Paul. (2023) Role of Entrepreneurship Diversity In Achievement Of Economic Pillar Of The Kenya Vision 2030
3. Kithae, Peter Paul. (2022). Cost of Credit, Credit Accessibility, Collateral Requirements and Performance of SMEs in Kenya, International Journal of Management and Leadership Studies (IJMLS): Volume 4 Issue 2; URLhttp;/repository.mua.ac.ke/handle/67.2020.89/2935 ;2022; 4(ii): 1-29ISSN 2311 7575
4. Kithae, Peter Paul. (2022). Technology, Innovation and Firm Performance among Micro, Small and Medium Enterprises in Kenya International Journal of Management and Leadership Studies (IJMLS): Volume 4 Issue 2; URLhttp;/repository.mua.ac.ke/handle/67.2020.89/2935 ;2022; 4(ii): 1-29ISSN 2311 7575
5. .5. Kithae, Peter Paul. (2022). “**Road Infrastructure** and **Matatu Crew Character** on. **Customer Satisfaction** in **VUCA Public Road**. **Transport Sector** in **Kenya**; A **Case Study** of **Nairobi**. **County** International Journal of Research and Innovation in Social Science (IJRISS) |Volume VI, Issue VIII, August 2022|ISSN 2454-6186.
6. <https://www.rsisinternational.org › volume-6-issue-8>
7. Kithae, Peter Paul. (2022). "Traffic Law Enforcement, Road Safety Campaigns, and Behavior Change among Road Users in Kenya." *The International Journal of Interdisciplinary Civic and Political Studies* 17 (2): 15-23. doi:10.18848/2327-0071/CGP/v17i02/15-23. <https://doi.org/10.18848/2327-0071/CGP/v17i02/15-23>
8. Wanjohi, P., Kithae, P. (2022). Pricing strategy and performance of motor vehicle companies in Kenya: a case of Isuzu East Africa Limited. International Academic Journal of Economics and Finance, 3(8), 145-166.
9. Ngomoli, Michael; Kithae, P. Peter (2022). “Product Innovation and Performance of Commercial Banks in Kenya: A Case of Equity Bank Limited” [International Journal of Management and Leadership Studies (IJMLS): Volume 4 Issue 1](http://repository.mua.ac.ke/handle/67.2020.89/2934); URLhttp;/[repository.mua.ac.ke/handle/67.2020.89/2941](http://repository.mua.ac.ke/handle/67.2020.89/repository.mua.ac.ke/handle/67.2020.89/2941) ;2022; 4(i): 165-194; ISSN 2311 7575
10. Kithae, Peter Paul; Marangu, Flora Makena (2022). “Growth Strategy and Performance of Small and Medium Enterprises in Kenya” International Journal of Management and Leadership Studies (IJMLS): Volume 4 Issue 1; URLhttp;/repository.mua.ac.ke/handle/67.2020.89/2935 ;2022; 4(i): 1-29ISSN 2311 7575
11. Wanjiku, N. S., Kithae, P. (2021). Capacity building and women leadership in farmers’ cooperative societies in Kenya: A survey of cooperative societies in Kericho County. International Academic Journal of Innovation, Leadership and Entrepreneurship, 2(2), 230-257  
    URL<http://iajournals.org/articles/iajile_v2_i2_230_257.pdf>
12. Ochieng, Otieno Walter; Kithae, Peter (2021) Effect of ISO 9001 Quality Management Systems on Financial Performance of Small and Medium Enterprises in Kenya: A Survey of Top 100 SMEs in Kenya. International Journal of Management and Leadership Studies, 3 (2). pp. 28-36. ISSN 2311 7575 URIhttp://repository.mua.ac.ke/id/eprint/2742
13. Parrish, Michael; Kithae, Peter P. (2021) Opportunities for Professional Development and Job Satisfaction of International English Instructors at Japanese Universities. International Journal of Management and Leadership Studies, 3 (2). pp. 28-36. ISSN 2311 7575 URIhttp://repository.mua.ac.ke/id/eprint/2742
14. Kithae, Peter; Ochieng, Otieno, Walter (2021) The Effect of Use of Standards on Financial Performance of Small and Medium Enterprieses in Kenya: A Survey of Top 100 SMEs in Kenya. International Journal of Management and Leadership Studies, 3 (2). pp. 28-36. ISSN 2311 7575 URIhttp://repository.mua.ac.ke/id/eprint/2742
15. Muhindi W., Kithae, P., & Cheluget J., (2020). “*Business Strategies, Innovation Processes, Government Policies and Performance of Large Manufacturing Firms in Kenya” Academic Journal of Business and Management , 5(3), 60-69.*
16. Muhindi W., Kithae, P., & Cheluget J., (2020). Effect of innovation processes on the relationship between business strategies and performance of manufacturing firms in Kenya*, Academic Journal of Business and Management,* 7(3), 2223-3850
17. Muhindi W., Kithae, P., & Cheluget J., (2020). Influence of business strategies on performance of manufacturing firms in Kenya*, Academic Journal of Business and Management*, 5(3), 1833-3850.
18. Awuor, Onyinge Tabitha and Kithae, Peter Paul (2020) Managing change in media transition from print to multi-platform delivery: A case of Kenyan newspapers. International Journal of Management and Leadership Studies, 2 (1). pp. 28-36. ISSN 2311 7575 URIhttp://repository.mua.ac.ke/id/eprint/2742
19. Chepchieng, Duncan Barkebo and Kithae, Peter Paul (2020) Technological innovations and entrepreneurial growth in developing countries. International Journal of Management and Leadership Studies, 2 (1). pp. 88-94. ISSN 2311 7575 URI http://repository.mua.ac.ke/id/eprint/2738
20. Kiilu, John Musyoki and Kithae, Peter Paul (2020) Entrepreneurial innovation processes and firm performance in Kenya: A case of SMES in Nairobi County. International Journal of Management and Leadership Studies, 2 (1). pp. 48-58. ISSN 2311 7575 URIhttp://repository.mua.ac.ke/id/eprint/2740
21. Ngetich, Benard and Kithae, Peter Paul (2020) Access to business information, business finance, managerial skills and performance of SMES in Kenya. International Journal of Management and Leadership Studies, 2 (1). pp. 70-77. ISSN 2311 7575 URI http://repository.mua.ac.ke/id/eprint/2735
22. Kithae, Peter Paul (2020) Effect of Knowledge Utilization on Entrepreneurial Firm Performance: A Critical Analyses Of Mergers And Acquisitions as Enablers of Entrepreneurial Firms' Competitiveness. International Journal of Management and Leadership Studies (IJMLS) Volume 2, Issue 3 URI repository.mua.ac.ke/handle/67.2020.89/1481
23. Kithae, Peter Paul (2020) Organizational Innovativeness and Firm Performance of Small and Medium Car Bursars (SMES) in Kenya: A Case Study of Eureka Motors. International Journal of Management and Leadership Studies (IJMLS) Volume 2, Issue 3 URI repository.mua.ac.ke/handle/67.2020.89/1482
24. Kithae, Peter Paul (2020) Sustainable Business Practices and Community Wellbeing. International Journal of Management and Leadership Studies (IJMLS) Volume 2, Issue 3 URI

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1. Queen, K., Kithae, P., & Mutua, J. (2019). Management Development Programmes And Employee Performance In County Governments Of Kenya; A Case Of Narok County by European *Journal of Business and Management Research*, *4*(6). <https://doi.org/10.24018/ejbmr.2019.4.6.116>
2. Wanyoike, J., & Kithae, P. (2019). Social Media Networks and SME Performance In The International Arena: A Case Of SMEs Operating In Kamukunji Area of Nairobi County, Kenya by *European Journal of Business and Management Research*, Vol 4 No 5 (2019)). <https://doi.org/10.24018/ejbmr.2019.4.5.122>
3. Musa, M., & Dr. Kithae P. Peter, PhD, (2019). Capital Gearing, Entrepreneurial Competencies and Uptake of Venture Capital by Small and Medium Enterprises: a case of selected venture capital beneficiaries of Kenya Commercial Bank, by African Journal of Emerging Issues, 1(12), 84-107. Retrieved from <https://ajoeijournals.org/sys/index.php/ajoei/article/view/74>
4. Musa, M., Kithae, P. P. & Reuben, J. M. (2019). Organisational Factors and Uptake of Venture Capital by Small and Medium Enterprises: A Case of Selected Venture Capital Beneficiaries of Kenya Commercial Bank, by Journal of Entrepreneurship & Project Management, 3(7), 1-31.
5. Kipkosgei, K. E. & Kithae, P., P. (2019). Marketing Innovation and Performance of Textile Manufacturing Firms in Nairobi County, by Stratford Peer Reviewed Journals and Book Publishing Journal of Marketing and Communication Volume 2||Issue 2|| Page 1- 18||October|2019| Email: info@stratfordjournals.org ISSN: 2616-8421
6. Getange, B., Waweru, C., & Kithae, P. (2019) Transformational Leadership and Innovation Key to State Corporations Growth by Stratford Peer Reviewed Journals and Book Publishing Journal of Human Resource and Leadership Volume 3||Issue 2|| Page 81- 93||June|2019| Email: info@stratfordjournals.org ISSN: 2616-8421
7. Peter Paul Kithae (2019) Towards MSE Technology Adoption Model for Business Growth in Kenya by International Journal of Management Science and Business Administration Volume 5, Issue 3, January 2019 Pages 28-35 DOI: 10.18775/ijmsba.1849-5664-5419.2014.53.1004 URL: http://dx.doi.org/10.18775/ijmsba.1849-5664-5419.2014.53.1004
8. Sedina Burkitt Misango, Phelista Wambui Njeru and Peter Paul Kithae (2016) Analysis of industry pressure on the adoption of cashless payment system among passenger Service vehicles in nairobi city county, kenya by International journal of economics, commerce and management United Kingdom Vol. Iv, issue 9, september 2016 Page 309 Http://ijecm.co.uk/ issn 2348 0386
9. Sedina burkitt misango, phelista wambui njeru and peter paul kithae (2016) Analysis of Knowledge and Competence on Adoption of Cashless Payment System Among Passenger Service Vehicles In Nairobi City County, Kenya by International journal of economics, commerce and management, United kingdom vol. Iv, issue 9, September 2016 Page 694 Http://ijecm.co.uk/ issn 2348 0386
10. Kithae, Peter Paul and Aden, Hamara I. (2016) Political leadership and voting behaviour in north eastern region of Kenya. The international journal of management and leadership volume 1 November, 2016.
11. Kithae, Peter Paul and Keino, Dinah (2016) [Effects of Work Life Balance on Staff Performance in the Telecommunication Sector in Kenya.](http://repository.mua.ac.ke/439/) Archives of Business Research, 4 (4). pp. 129-138. ISSN 2054-7404
12. Kithae, Peter Paul and Keino, Dinah (2016) [Relationship between Human Capacity Building and Performance of Micro and Small Enterprises (Mses) In Kisumu City.](http://repository.mua.ac.ke/440/) Archives of Business Research, 4 (1). pp. 139-151. ISSN 2054-7404
13. Barasa, Khakasa MaryStella and Kithae, Peter Paul (2015) [Effects of lending conditions on accessibility of funds for youth entrepreneurs in matungu constituency, kakamega county, kenya.](http://repository.mua.ac.ke/436/)European Journal of Business and Social Sciences, 4 (6). pp. 30-39. ISSN 2235 -767X
14. Kithae, Peter Paul and Awuor, Emmanuel O. and Letting, Dr. Nicholas K. and Gesimba, Paul (2014) [Impact of TVET institutions as Drivers of Innovative Skills for Sustainable Development in Kenya.](http://repository.mua.ac.ke/430/) Kenya journal of technical and vocational education and training, 2. pp. 65-74. ISSN 2227-5088
15. Gakure, Roselyn and Mukuria, Patrick and Kithae, Peter Paul (2013) [An evaluation of factors that affect performance of primary schools in Kenya: A case study of Gatanga district.](http://repository.mua.ac.ke/432/) Educational Research and Reviews, 8 (13). pp. 927-937. ISSN 1990-3839
16. Kithae, Peter Paul and Maganjo, Raphael and Kavinda, Lucy (2013) [Impact of entrepreneurship training on performance of micro and small enterprises (mses) in kenya: a case studyof embu municipality.](http://repository.mua.ac.ke/434/) International Journal of Business and Management Review, 1 (2). pp. 1-17. ISSN –
17. Kithae, Peter Paul and Nyaga, Juster and Gakenia, Judith (2013) [Role of microfinance factors on the sustainability of women managed micro and small enterprises (MSEs) in Kenya.](http://repository.mua.ac.ke/435/)International NGO Journal, 8 (4). pp. 94-99. ISSN 1993–8225
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28. Kithae, Peter Paul (2009); Unleashing Potentiality of Our Youth through Entrepreneurship Training: A Must for Realization of Kenya’s Vision 2030 by K I M Management Digest academic journal Vol.1

**STUDENTS SUPERVISION**

1. Supervised 3 Ph.D. student to completion – 1 graduated in August, 2017; 2 in Nov 2020
2. currently supervising six Ph. D. students, 2 are at an advanced stage in their work
3. Supervised 14 Masters students to completion
4. Supervised over 20 undergraduate students to completion

**PROFESSIONAL AFFILIATION**

**July 2021:** Fellow member of Chartered Institute of Logistics and Transport **(FCILT)**

**June 2021:** Fellow member of the International Society for Development and Sustainability **(ISDS)**

**April 2014:** Associate Member of the International Society for Development and Sustainability **(ISDS)**

**June 2006:** Associate member of the Kenya Institute of Management **(KIM)**

**August 2001:** A member of the Gold Award Holders Association of the President’s Award **(KENYA)**

**December 2004:** Member of the Red Cross Action Team

**BOARDS&COMMITTEES**

**June 2022 to date :** Member of the Board of Management, St Mary’s Karumandi Secondary School

**2005 to 2012** : Examiner, Research Methodology, Kenya Institute of Management (KIM)

**2004 To March 2010**: Treasurer and member of the Executive, Kenya Red Cross Society – Embu Branch

**2003-to Dec 2009** : Team leader / Senior Examiner, Kenya National Examinations Council

**March 2010 to Date** : Treasurer and member of the Executive, Kenya Red Cross Society – upper Eastern

Region (Embu, Meru, Tharaka Nithi, Isiolo, Marsabit, Moyale, Samburu Counties)

**AWARDS/RECOGNITIONS**

**August 2003 :** Live member of the Kenya Red Cross Society

**August 2001 :** Gold Award Holder of the President’s Award (KENYA)

**December 2009 :** Certificate of Commendation by the Kenya National Examinations Council

**HOBBIES**

Working with youth, Research Works, Travelling

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