

## DOCTORAL STUDENT & JUNIOR FACULTY CONSORTIUM

Africa Academy of Management (AFAM) 2026 Biennial Conference

ESCA Ecole de Management | Casablanca, Morocco

January 4 and 7, 2026

Chair: Michael Holmes (Florida State University, USA)

Are you a doctoral student? Are you a junior faculty member (completed your PhD recently) who is starting or recently has started your academic career? If so, consider attending the Doctoral Student & Junior Faculty Consortium at the Africa Academy of Management (AFAM) 2026 Biennial Conference in Morocco.

We are planning exciting sessions that cover several topics relevant to academia within the African context. The theme is “Developing High Impact Research from Africa.” Thus, the discussion and experiential sessions are oriented toward guiding participants to develop conceptual and empirical research that contributes to and enriches the global management field by addressing interesting questions from the African context.

We are accepting applications for this consortium. It starts in the morning on January 4 (the day before the conference begins) and has a second session in the afternoon on January 7 (the final day of the conference).

This Consortium is geared toward doctoral students and junior faculty. The goals are to help participants (1) navigate multiple responsibilities that emerge in the doctoral student and junior faculty career stages (e.g., career, research, teaching, and practice), (2) learn critical skills to produce high impact research in the African context, and (3) demonstrate the contribution of Africa and African scholars to the global management community.

### Sessions

1. **Doctoral Students:** These sessions focus on issues related to completing doctoral programs. Panel members include prominent global scholars with interest and expertise in Africa. Discussions examine the process and lessons of research, teaching, and life in academia and Africa. Topics include dissertations, working with advisors, publishing, navigating job markets, and making career choices.
2. **Junior Faculty:** These sessions focus on career advancement and publications in top journals. Panel members include prominent global scholars with interest and expertise in Africa. Discussions examine the importance of publishing in top journals, how to identify research questions with global appeal, and how to balance research, teaching, service, and personal obligations in academia and Africa.
3. **Joint Sessions:** We intend to have editors and editorial review board members from top journals like *Africa Journal of Management*, *Academy of Management Journal*, *Academy of Management Review*, *Journal of Management*, *Journal of Applied Psychology*, and *Strategic Management Journal*. These individuals offer advice and counsel on how to publish in leading journals (e.g., how to write effective introductions). The sessions also provide opportunities to receive feedback from leading scholars on working papers.

### Cost

There is no charge for the consortium. However, accepted participants must register for and participate in the regular AFAM Conference. Applicants go through a selection process for the consortium set out by AFAM. Participants should cover the cost of their own travel and accommodations for the consortium and conference.

### Highlights of the 2026 consortium

- A session with **editors of top management journals**
- Presentations from prominent global scholars that focus on different aspects of the research process
- A research feedback session with leading scholars (i.e., opportunity to receive feedback on your work)
- Panels and discussions on publishing in high quality journals and managing an academic career
- Networking with faculty and doctoral students from Africa and beyond
- An informal after-session social

## **Application Processes**

To apply, please email the following materials to Michael Holmes ([dsjf.consortium.afam2026@gmail.com](mailto:dsjf.consortium.afam2026@gmail.com)) no later than September 15, 2025. Indicate the session you are applying to attend in the subject heading: (1) Application for AFAM Doctoral Student Consortium or (2) Application for AFAM Junior Faculty Consortium.

Applications for the Doctoral Student Consortium should supply the following:

1. A current *Curriculum Vitae*, including at least contact information, education, research and teaching interests, and publications. This material is distributed to all participants of the consortium.
2. A nomination letter endorsed and signed by:
  - a. The candidate's advisor and/or
  - b. The candidates' dean, doctoral program coordinator, or department chair
3. A description of the candidate that specifies his or her:
  - a. Name, address, and email address
  - b. College or university
  - c. School or department
  - d. Year in program
  - e. Dissertation topic, progress toward completing the dissertation, and expected defense date

Applications for the Junior Faculty Consortium should supply the following:

1. A current *Curriculum Vitae*, including at least contact information, education, research and teaching interests, and publications. This material is distributed to all participants of the consortium.
2. A description of the candidate that specifies his or her:
  - a. Name, address, and email address
  - b. College or university
  - c. School or department
  - d. Year doctoral degree was earned
  - e. Description of research and teaching interests (about a page)

Please note: Because space is limited and food is provided, drop-in attendance at the consortium is NOT allowed. In other words, if you would like to attend the consortium, you need to apply before the deadline.

## **Timeline/Key Dates**

- AFAM Application Deadline: April 15, 2025
- AFAM Notifications (e.g., papers acceptances): July, 2025
- Consortium Application Deadline: September 15, 2025
- Consortium Notifications (i.e., consortium acceptances): October, 2025
- Consortium Dates: January 4 and 7, 2025

## **Inquiries**

If you have questions, you may contact Michael Holmes at [dsjf.consortium.afam2026@gmail.com](mailto:dsjf.consortium.afam2026@gmail.com).

AFAM website: <https://www.africaacademyofmanagement.org/>

AFAM 2026 Biennial Conference website: <https://www.africaacademyofmanagement.org/afam-8th-biennial-conference-casablanca-morocco-2026>

**We hope you join us for these educational and fun experiences for doctoral students and junior faculty!**